

EEO-1

COMPID = 0636088
UNITID = 0636088

EQUAL EMPLOYMENT OPPORTUNITY
2020 EMPLOYER INFORMATION REPORT EEO-1
Consolidated Report

SECTION B – COMPANY IDENTIFICATION

1. BRISTOL-MYERS SQUIBB CO
430 EAST 29TH STREET
14TH FLOOR
NEW YORK, NY 10016

2.a. BRISTOL-MYERS SQUIBB CO
430 EAST 29TH STREET
14TH FLOOR
NEW YORK, NY 10016

c. EIN= 220790350

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS=001288497

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 325412 - Pharmaceutical Preparation Manufacturing

SECTION D – EMPLOYMENT DATA

| JOB CATEGORIES | Hispanic or Latino | | Non-Hispanic or Latino | | | | | | | | | | | Overall Totals | |
|----------------------------|--------------------|--------|------------------------|---------------------------|-------------------------------------|-------|----------------------------------|-------------------|--------------------|---------------------------|-------------------------------------|-------|----------------------------------|----------------|-------------------|
| | Male | Female | ***** Male ***** | | | | | | ***** Female ***** | | | | | | |
| | | | White | Black or African American | Native Hawaiian Or Pacific Islander | Asian | American Indian or Alaska Native | Two or More Races | White | Black or African American | Native Hawaiian Or Pacific Islander | Asian | American Indian or Alaska Native | | Two or More Races |
| Exec/Sr. Officials & Mgrs | 0 | 1 | 38 | 2 | 0 | 9 | 0 | 0 | 19 | 0 | 0 | 4 | 0 | 0 | 73 |
| First/Mid Officials & Mgrs | 257 | 267 | 3122 | 197 | 10 | 1165 | 4 | 58 | 2737 | 284 | 13 | 1266 | 8 | 62 | 9450 |
| Professionals | 170 | 185 | 1178 | 110 | 5 | 630 | 5 | 41 | 1371 | 158 | 3 | 964 | 4 | 53 | 4877 |
| Technicians | 20 | 13 | 78 | 21 | 0 | 32 | 0 | 4 | 64 | 3 | 2 | 31 | 0 | 3 | 271 |
| Sales Workers | 49 | 41 | 588 | 52 | 4 | 19 | 3 | 9 | 764 | 47 | 1 | 35 | 5 | 24 | 1641 |
| Administrative Support | 7 | 59 | 28 | 6 | 1 | 6 | 0 | 1 | 368 | 80 | 0 | 25 | 0 | 15 | 596 |
| Craft Workers | 8 | 1 | 69 | 5 | 1 | 5 | 1 | 4 | 1 | 0 | 0 | 0 | 0 | 0 | 95 |
| Operatives | 57 | 33 | 274 | 59 | 3 | 38 | 0 | 14 | 83 | 26 | 4 | 29 | 0 | 5 | 625 |
| Laborers & Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 568 | 600 | 5375 | 452 | 24 | 1904 | 13 | 131 | 5407 | 598 | 23 | 2354 | 17 | 162 | 17628 |
| Previous Year Total | 460 | 493 | 5294 | 367 | 21 | 1796 | 11 | 122 | 5214 | 535 | 21 | 2123 | 18 | 134 | 16609 |

SECTION F – REMARKS

DATES OF PAYROLL PERIOD: 12/16/2020 THRU 12/31/2020

SECTION G – CERTIFICATION:

CERTIFIED DATE: 4/27/2021

8:32 AM

CERTIFYING OFFICIAL: Janet CASTELLANO

EMAIL: Janet.Castellano@bms.com

EEO-1 REPORT CONTACT PERSON: Janet CASTELLANO

EMAIL: Janet.Castellano@bms.com

TITLE: SENIOR CORP COUNSEL

PHONE: 609-252-5572

TITLE: SENIOR CORP COUNSEL

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